



# THE DISPATCH

Washington State Criminal Justice Training Commission

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## “BLUE COURAGE – THE NEXT STEP IN DEVELOPING GUARDIANS”

I'm very excited to tell everyone about a rare opportunity that has come to CJTC. We have been selected to be a national pilot site for the next evolution of the “Blue Courage” program. [www.bluecourage.com](http://www.bluecourage.com)

*“Blue Courage: The Heart and Mind of the Guardian is an education process designed to ensure the development of a highly evolved police officer who is prepared at any moment to reflect the best of what policing demands...It draws on relevant, proven literature and research on human effectiveness, positive psychology, leadership development, and neuroscience. It is a process designed to:*

*Address...cynicism, relationship, identity, integrity, health and stress...*

*Develop mental toughness, allowing for the essential resilience officers and leaders must have*

*Instill a sense of and commitment to the purpose and nobility of policing...*

*Develop a culture of learning, critical thinking, open-mindedness, tolerance, and healthy curiosity*

*Develop a moral compass and the requisite courage to do the right thing in any circumstance...”*

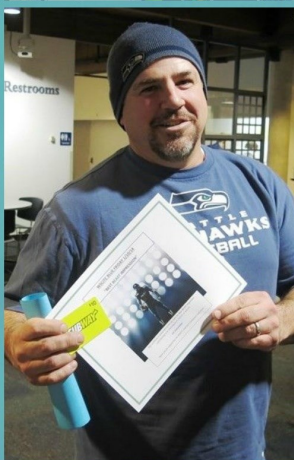
(Summary quotes from Blue Courage literature)

The Blue Courage leadership development program has been around for a couple of years and presented in Spokane in September of 2013. Recently, the Blue Courage organization was awarded grant funding to embed Blue Courage principles into basic law enforcement academy training. As a pilot site CJTC will receive a full “train the trainers” program in April for our entire BLEA training cadre and receive technical assistance in adapting the BLEA curriculum to Blue Courage principles. Our goal is to begin Blue Courage in BLEA by summer 2014.

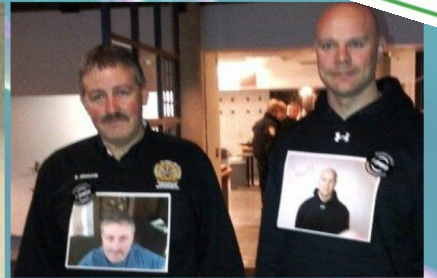
Additionally, the grant funds cover the cost of bringing the Blue Courage message to the “influencers” across the state so new recruits will go home to agency leaders who understand the Blue Courage philosophy.

To “influence the influencers” we will be hosting two special Executive Overview presentations, and two complete 2-day training workshops. The first Executive Overview will be presented at Command College in Spokane on March 2. The second Executive Overview will be presented at CJTC from **1000 – 1200 on March 6**, before the graduation of BLEA Class #697. A full 2-day workshop will be presented March 4-5 in Kennewick (hosted by Kennewick PD) then again March 6-7 at CJTC in Burien. Please watch our website and the upcoming weekly training announcements put out by Leanna Bidingier for registration details.

Some of you might be wondering, how this fits with the Guardian philosophy that we have been encouraging at the academy and our “Justice Based Policing” (LEED) training? It is the perfect complement to those principles. Justice Based Policing focuses on teaching officers and leaders the skills to have more successful interactions and build trust. Blue Courage achieves the same outcome, however it focusses more on the mindset and well-being of the officers. Like our Guardian philosophy, it seeks to instill a sense of higher purpose and pride in the nobility of policing. The reason CJTC was selected as a pilot site was because our progressive training philosophy aligns so well with Blue Courage principles.



## CJTC supports Combined Fund Drive 2013



The 2013 Combined Fund Drive at WSCJTC was held from September 26-December 20, 2013. This year, we scaled back on activities due to a very busy campus schedule. With that said we were still able to raise a lot of money to help charities. The fundraisers held were:

- CFD Kickoff Tailgate Party
- Pink Thursday for Breast Cancer Awareness - Halloween
- Movember Mustache Challenge
- Fill the House for Ronald McDonald House Supply Drive
- Holiday Shop Silent Auction
- Free Gift Wrapping
- Blue Friday Tailgate Party 1/10/14 – CFD Campaign Thank You Lunch

New this year, the Chief For a Day has been added to the Combined Fund Drive so we were able to accept credit card payments for the WSCJTC clothing sale that is a fundraiser for the event.

Preliminary total raised: **\$2531.39** + payroll deduction (final tally coming soon!)

A special thanks goes to the 2013 team for their hard work with this campaign: Tara Berlin, Leanna Biding, Bob Graham, Glenda Coms, and Valerie Jenkins

Thank you for supporting CFD!



## It's That Time Again: 24 Hour In-Service Audit

It is time to audit the training records for all certified/commissioned peace officers to ensure compliance with WAC 139-05-300 which mandates 24 hours of in-service training per calendar year. We are using the same process as last year, you audit every peace officers' training record for the year and if every one of your officers is compliant then send in the Declaration Form. This year's Declaration Form has been posted on our website, you can [click here](#) to download the form. There is also a frequently asked questions page on the website,

you can [click here](#) to be directed there. Declaration forms are due to Leanna Biding by March 1<sup>st</sup>. If you have any questions or need assistance please contact Leanna at [lbiding@cjtc.state.wa.us](mailto:lbiding@cjtc.state.wa.us) or 206/835-7307.



## ADMINISTRATION

### BASIC TRAINING DIVISION CREATION

With the retirement of Commander Pam Clark, we have taken a hard look at both the Basic Law Enforcement and the Corrections Division to determine how to be most efficient, share resources and better support our teams, the agency, and our stakeholders. The decision has been made to merge the two and form the "Basic Training Division". This division will have one Commander, Dave Bales and two Assistant Commanders, Brandon Rogel and Shanon Anderson. They will have a dedicated administrative staff including: Sharon Eaton, Sacheie Coaxum, and Nichol Harb to keep the division organized.

With this streamlining of services, a consistently high degree of customer service will be provided to our stakeholders. In addition to the recently published recruitment of a Curriculum Writer to assist with the re-write of the BLEA curriculum and the move of Lee Brandt from Advanced Training to BLEA, we expect to hire a Project Manager to assist the division. There have been many changes at CJTC over the last several months and we are excited about the direction of the agency and the about the possibilities that this merge creates for stakeholders.

### ADVANCED TRAINING SCHEDULE

Date	Class Name	Session	Location
Feb 17-28	Firearms: Handgun Instructor Level 1	2011-4	Tacoma
Feb 24-28	Instructor Development	2001-6	WSCJTC
Feb 24-28	First Level Supervision	4127-6	WSCJTC
Feb 24- Mar 25	Leadership in Police and Corrections Organizations	4222-4	WSCJTC
Feb 25-26	1st Annual Firearms Conference		WSCJTC

### CJTC IS PROUD TO INTRODUCE YOU TO SAYLOR LYNN!

An on the record quote from Executive Director Sue Rahr  
"I feel like a proud Grandma!"

On 01/11/2014, CJTC's Executive Assistant and Hearing Coordinator, Sonja Hirsch, gave birth to Saylor at 10:22am. Saylor weighed 9 lb 2 oz and measured 21" long. Sonja, Dan, and Saylor are all doing extremely Well.

Please join us in congratulating the new family.



# BASIC LAW ENFORCEMENT ACADEMY

## Congratulations BLEA Class 695 Graduates!

- BARKER, Scott: Seattle PD
- BLACKMORE, Cindy: Kennewick PD
- BRITNEY, Samantha: Seattle PD
- CLARK, Patrick: Edmonds PD
- DIETZ, Brandon: Thurston Co. SO
- GANEM, Robert: Seattle PD
- GIBERTSON, Forrest: Seattle PD
- GRESHOCK, Jacob: WA Dept. of Fish & Wildlife
- GROOM, Daryl L: Spokane PD
- JAMES, Christopher: Seattle PD
- LATAGNE, Patrick: Lynnwood PD
- LOCKREM, Velma: Swinomish Tribal PD

- MARSHAL, Aaron, Seattle PD
- MCGEE, Cory: Kennewick PD
- OLIVERSON, Timothy: Seattle PD
- REED, Andrew: Lynwood PD
- ROBERSON, Mathew: Othello PD
- SUNDBY, Elliott: Camas PD
- VAN DOORN, Steven: Edmonds PD
- WATTS, R. Cody: WA Dept. of Fish & Wildlife
- WELLS, Nicholas: Longview PD
- WOLF, Adam: Monroe PD
- YEN, John: Spokane PD

Graduation Date: 12/17/2013

## Welcome BLEA Class 699!

- ASAY, Trevor: Milton PD
- BROWN, Jordan: Spokane PD
- CASPERSEN, Charles: Seattle PD
- DAVIS, Steven: Federal Way PD
- DE ROSIER, Justin: Whitman Co. SO
- DICKSON, Walker: Seattle PD
- FABIAN, Brandon: Spokane PD
- GRIFFIN, Benjamin: Pierce Co. SO
- HARSTOCK, Jack: Seattle PD
- HINCKLE, Charles: Federal Way PD
- HOLT, Kendall: Seattle PD
- HOLZNAGEL, Emily: Pierce Co. SO
- HOOVER, Brandon: Stevens Co. SO
- HOWARD, William: Mount Vernon PD
- LE QUIRE, Christopher: Spokane PD

- LOUDERMILK, Nicholas: Walla Walla PD
- LYNCH, Brandon: Spokane PD
- MELLEMA, Andrew, Whatcom Co. SO
- MOHONDRO, Corrigan: Spokane PD
- MOLINUEX, Joshua: Mabton PD
- MOMAN, Daniel: Spokane Co. SO
- NAWN, Rodney: Long Beach PD
- RECIO, Daniel: Pierce Co. SO
- STUMP, Michael: Mattawa PD
- SZILAGYI, Michael: Bothell PD
- THOMETZ, Casey: Seattle PD
- TICHENAL, Travis: Spokane Co. SO
- WEATHERBY, Nicholas: Whatcom Co. SO
- WEBER, Bryan: Seattle PD
- ZIMMERMAN, Brooke: Kennewick PD

Start Date: 12/04/2013

## Welcome BLEA Class 700!

- ABTS-OLSEN, Nicholas: Seattle PD
- BECKON, Jayme: Seattle PD
- BEHN, Demethra: Seattle PD
- BELLMAN, Lukas: Sumner PD
- BENNETT, Anthony: Spokane PD
- BESSMAN, James: Longview PD
- CALDWELL, Tommy: Seattle PD
- COOK, Pendleton: Everett PD
- ENDRESEN, Kathryn: Vancouver PD
- GLENN, Nicole: Olympia PD
- GREENSPOON, Holly: King Co. SO
- GUSTAFSON, Joshua: Auburn PD
- LOCH, Justin: Yakima PD
- LOWE, Jeff: Spokane PD
- MALONE, Marty: Seattle PD

- MC KEE, Vaughn: Seattle PD
- MITCHELL, Gordon: Brewster PD
- PHILLIPS, Joseph: Adams Co. SO
- QUINONES, Jorge: Yakima PD
- SANCHEZ, Aaron: Lynwood PD
- SCRIVNER, Andrew: Longview PD
- SPRENGER, Michael: Yakima PD
- SUTTON, Matthew: Yakima PD
- WATTS, Justin: Pierce Co. SO
- WIGGINS, Frederick: Pierce Co. SO
- WILKINSON, Matthew: Auburn PD
- WILLIAMS, Darius: Yakima PD
- WOLFINGER, Ethan: Seattle PD
- YATES, Zachary: Lynwood PD
- YOUNG, Jeremy: King Co. SO

Start Date: 01/07/2014

## UPCOMING ACADEMIES

### BASIC LAW ENFORCEMENT ACADEMIES

SESSION	SELECTION DATE	PAT DATE	START DATE	GRAD DATE
696			09/25/2013	02/06/2014
Equivalency			10/22/2013	12/19/2013
697	09/30/2013	10/08/2013	10/22/2013	03/06/2014
698	10/8/2013	10/22/2013	11/05/2013	03/20/2014
699			12/04/2013	04/15/2014
700			01/07/2014	05/14/2014

### CORRECTIONS ACADEMIES

SESSION	SELECTION DATE	PAT DATE	START DATE	GRAD DATE
COA 1000-3 (Class 425)			01/31/2014	02/28/2014
COA 1000-4 (Class 426)			3/17/2014	4/11/2014

## CORRECTIONS

### Welcome COA Class 425!

- ALMANZA, Richard: King Co.
- AYON, Tony: Yakima Co.
- BAKER, Paul: Thurston Co.
- BALSTAD, Jared: Kitsap Co.
- BOYNTON, David: Bremerton PD
- COUSINS, Blaine: Lincoln Co.
- DHALIWAL, Pindu: South Correctional Entity—SCORE
- DIAZ, Leonardo: Walla Walla Co.
- FERTICK, Scott: Clark Co.
- GARRISON, Isaiah: South Correctional Entity—SCORE
- HUTNIK, Patrick: Thurston Co.
- JOACHIM, Shane: Clark Co.
- KNUDSON, William: Pacific Co.
- KUMAR, Krishan: South Correctional Entity—SCORE
- LENTZ, Ian: Kent PD

- MAY, Derek: Stevens Co.
- MILLARD, Chase: Grant Co.
- MURDOCK, Karissa: Skagit Co.
- NELSON, Todd: Kitsap Co.
- POUNDS, Patrick: Thurston Co.
- ROBERTS, Faustina: Ferry Co.
- RUBIO, Jose: King Co.
- SANDS, Cory: Thurston Co.
- SHARP, Seth: Centralia PD
- STURLAUGSON, Nicolas: Whatcom Co.
- THON, Jordan: Kitsap Co.
- VELICHKO, Sergey: King Co.
- WALKER, Shane: Thurston Co.
- WOO, William: South Correctional Entity—SCORE
- WRIGHT, Jason: Snohomish Co.

Start Date: January 31, 2014

## WSCJTC Commissioners

### Commission Chair

**Chief Jeff Myers**  
Hoquiam PD

### Commission Vice Chair

**Sheriff Bill Elfo**  
Whatcom County SO

**Bob Ferguson**  
Attorney General

**Laura Laughlin**  
FBI, Special Agent in Charge

**Chief John Batiste**  
Washington State Patrol

**Julie Anderson**  
Pierce County Auditor

**Dan Satterberg**  
Prosecuting Attorney  
King County

**Laura Wells**  
Citizen at Large

**Chief Ned Newlin**  
Kitsap County Corrections

**Secretary Bernard Warner**  
Department of Corrections

**Officer Josh Kelsey**  
Lynnwood PD

**Chief Ken Hohenberg**  
Kennewick PD

**Sheriff Garry Lucas**  
Clark County SO

**Darell Stidham**  
Spokane County SO

### Newsletter Publisher:

Marisa O'Neill  
Executive Assistant

This edition of the newsletter is being distributed for the first quarter of 2014. Please have articles, and/or ideas to me by the first of March for the next edition.

Email:  
maoneill@cjtc.state.wa.us

## Training Calendar

### February

**20-20:** 0746-Telecommunicator Emergency Response Taskforce at WSCJTC

**20-20:** 8071-CIT Crisis Intervention Team Training at WSCJTC

**21-21:** 0747-Telecommunicator Emergency Response Taskforce at WSCJTC

**23-23:** Combat First Aid for the Patrol Officer in Wenatchee

**24...:** 4222-Leadership in Police Organizations at CJTC

**24-28:** Physical Conflict Resolution in Tacoma

**24-28:** 2001-Instructor Development Course at WSCJTC

**24-28:** 4127 First Level Supervision (New Course Curriculum) at WSCJTC

**24-28:** 0201-Collision Investigation Basic in Tacoma

**24-25:** O.O.D.A. Loop based Officer Survival Course in Spokane Valley

**25-25:** Hiring the Best—Interviewing for Integrity in Bellevue

**25-28:** Less Lethal Instructor Course in Olympia

**25-26:** Road Kill on the Information Hwy & The Spirit of Leadership in Spokane & Lynwood

**26-26:** Influencing with Integrity in Spokane Valley

**26-26:** 6211-Student Threat Assessment Team Training in Marysville

**27-27:** Performance Leadership in Lacey

**27...:** Forensic Statement Analysis in Spokane Valley

**27-27:** Problem Solving and Confronting Without Conflict in Spokane Valley

**27-27:** Inhospitable to Human Trafficking in Spokane

### March

**2-6:** Command College in Spokane